

2016-2017 TRS-Insurance Information Sheet for Melissa ISD

TRS-AC 1-HD	Total Rate	District Contributes \$529/month	Employee cost W/District Contributions	Premium Amount for ALEX	Both Employees of District (Per Month)	Alternative Option for Family (Per Month)
Employee	\$ 341.00		\$ (188.00)	-2256.00	\$ (376.00)	\$ (188.00)
Employee+Spouse	\$ 914.00		\$ 385.00	4620.00	\$ (144.00)	+
Employee +Child(ren)	\$ 615.00		\$ 86.00	1032.00		\$ 86.00
Employee &Family	\$ 1,231.00		\$ 702.00	8424.00	\$ 173.00	\$ (102.00)
TRS-AC Select Plan	Total Rate		Employee cost W/District Contributions	Premium Amount for ALEX	Both Employees of District (Per Month)	Alternative Option for Family (Per Month)
Employee	\$ 484.00		\$ (45.00)	-540.00	\$ (90.00)	\$ (45.00)
Employee+Spouse	\$ 1,147.00		\$ 618.00	7416.00	\$ 89.00	+
Employee +Child(ren)	\$ 779.00		\$ 250.00	3000.00		\$ 250.00
Employee &Family	\$ 1,361.00		\$ 832.00	9984.00	\$ 303.00	\$ 205.00
TRS-AC 2	Total Rate		Employee cost W/District Contributions	Premium Amount for ALEX	Both Employees of District (Per Month)	Alternative Option for Family (Per Month)
Employee	\$ 645.00		\$ 116.00	1392.00	\$ 232.00	\$ 116.00
Employee+Spouse	\$ 1,552.00		\$ 1,023.00	12276.00	\$ 494.00	+
Employee +Child(ren)	\$ 1,042.00		\$ 513.00	6156.00		\$ 513.00
Employee &Family	\$ 1,597.00		\$ 1,068.00	12816.00	\$ 539.00	\$ 629.00
Scott & White HMO	Total Rate		Employee cost W/District Contributions	Not in ALEX plan		
Employee	\$ 530.16		\$ 1.16	13.92		
Employee+Spouse	\$ 1,192.82	\$ 663.82	7965.84			
Employee+Child(ren)	\$ 839.16	\$ 310.16	3721.92			
Employee+Family	\$ 1,322.98	\$ 793.98	9527.76			
				Total if Both Employees choose employee only	Cheaper Option for Employee & Family	